

THE NATIONAL COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD AND RESERVE

RECOGNIZES

**Mike Frank
Greening Up**



AS A

PATRIOTIC EMPLOYER

FOR CONTRIBUTING TO NATIONAL SECURITY AND PROTECTING
LIBERTY AND FREEDOM BY SUPPORTING EMPLOYEE PARTICIPATION
IN AMERICA'S NATIONAL GUARD AND RESERVE FORCE

Handwritten signature of Ronald G. Young in black ink.

RONALD G. YOUNG
NATIONAL EXECUTIVE DIRECTOR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

Handwritten signature of James G. Rebholz in black ink.

JAMES G. REBHOLZ
NATIONAL CHAIR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE